

**PLANO POLICE SERGEANT
ELIGIBILITY LIST
March 28, 2016**



A Civil Service Promotional Examination was administered on March 28, 2016 for the position of Police Sergeant for the Plano Police Department. The following Eligibility List is created as a result of that examination. This list shall be in effect for twelve (12) months from the date of this examination, unless exhausted earlier.

Position	First name	Last name	Raw Score	Seniority Points	Total Score
1	Silvestre	Moura	93.94	4	97.94
2	Justin	Miles	89.90	8	97.90
3	Paul	Malcom	86.87	10	96.87
4	Charles	Heasley	92.93	2	94.93
5	James	Babb	84.85	10	94.85
6	Matthew	Eadler	88.89	5	93.89
7	Christopher	Turner	83.84	8	91.84
8	Christopher	Poligala	83.84	7	90.84
9	Courtney	Noel	79.80	10	89.80
10	Billy	Henricks	77.78	10	87.78
11	Brian	Frantz	80.81	5	85.81
*12	Tommy	Ruiz	73.74	10	83.74
*13	Kanvin	Ravin	73.74	10	83.74
14	Spenser	Kerr	76.77	5	81.77
15	James	Bowie	72.73	9	81.73
16	Renee	Glasser	71.72	10	81.72
17	Richard	Glenn	70.71	10	80.71
18	Carlos	Harwell	66.67	10	76.67
19	Jason	Moses	67.68	8	75.68
20	Clark	Miller	64.65	10	74.65
21	Ryan	Polite	71.72	2	73.72
22	David	Thornsby	67.68	6	73.68
23	Russell	Tucker	63.64	10	73.64
24	Jamaal	Kemp	65.66	7	72.66
25	Daniel	Caballero	64.65	8	72.65
26	Eric	Seed	61.62	9	70.62

* Ties are broken in accordance with Chapter 143.033 of the City of Plano Fire Fighters' and Police Officers' Civil Service Commission Rules and Regulations.

I certify that the above notice of meeting was posted on
the bulletin board in the Municipal Building, 1520 Avenue K,
Plano, Texas on the 20th day of April
20 16, at 3:00 o'clock p.m.

Alvin D. Sogler
Asst. City Secretary

Shante Akafia
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Civil Service Director